



# 2019 Annual Report

454 Rebecca St., Oakville, ON L6K 1K7

T: 905-845-3427

F: 905-845-3428

[office@stpaulsoakville.com](mailto:office@stpaulsoakville.com)



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## OUR MISSION

### CONNECT – ENGAGE – TRANSFORM



#### CONNECT

St. Paul’s is an inclusive Christian community that strives to connect our faith to action by:

- *Connecting with children and youth*
- *Connecting with the vulnerable within our local community*
- *Connecting with others of faith*



#### ENGAGE

St. Paul’s aims to engage your heart and soul by:

- *Encouraging you to serve others*
- *Providing you with opportunities to serve the community*
- *Teaching you the ways of GOD with a Christian influence*



#### TRANSFORM

St. Paul’s aims to transform how we look at the world through a lens of love by:

- *Embracing the spirit of exploration (open to new ideas, perspectives and ways of doing things)*
- *Going beyond barriers concrete and perceived*
- *Creating a culture of healthy conflict and discussion*

## IN MEMORIAM

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*In life,  
In death,  
In life beyond death,  
God is with us.  
We are not alone.*

*Thanks be to God.*

---

These are the names of those individuals who passed away in 2019 and who were included in St. Paul's Church membership records at the time of their passing.

We celebrate and give thanks for their lives and for the lasting impact they have had upon us.

We trust them to God's eternal care.

*Mary Pauline Arnold*

*Margaret Hockin*

*Patricia Anne MacKinlay*

*Edna McCutcheon*

*Melinda Joy Wight*

*David Paul Yawney*

## COUNCIL & TEAM MEMBERSHIP

### COUNCIL EXECUTIVE\*

Judy DeMone (Chair)  
 Jeff Kargus (Vice Chair)  
 Candace Allen (Secretary)  
 Darren Pinette (Finance Chair)  
 David Fan (Treasurer)

\*Denotes teams who are formally *represented on Council*

### Affirming Team

Thea Sheridan-Jonah (Co-Chair)  
 Judy DeMone (Co-Chair)  
 Gary Davis  
 Kate Labelle  
 Chris Taehyung Lee

### Board of Trustees\*

Kent Palmer (Chair)  
 Brad Neufeld  
 Frank O'Byrne  
 Jennifer Pham-MacMillan  
 Bev Phillips

### Capital Projects Team\*

Harold DeVenne (Chair)  
 Sue Macdonald (Property)  
 Darren Pinette (Finance)  
 John Perry (M&P)  
 Jason Morin  
 David Crown

### Communications Team\*

VACANT (Chair)  
 Jessie Fan  
 Anthony Lucic  
 Jeff Kargus  
 Elizabeth Phillips  
 Margaret White  
 Greg Carson

### Community & Faith Formation\*

Grace Jeong  
 Anna Sheridan-Jonah  
 Catherine Arcand-Pinette  
 Rhiannon Filip  
 Tracy Mitchell  
*Wendy Walker*

### Finance Team\*

Darren Pinette (Chair)  
 David Fan  
 Ron Shermet  
 Grace Jeong  
*Elizabeth Phillips*  
*Rachel Couban*

### Count Team

Ron Shermet (Lead)  
 Beth Boyce  
 Margaret White  
 Tom Allen  
 Wendy Walker  
 Geoff Copland  
 Kathy Morin  
 Jay Morin  
 Roy McEwen  
 Bert Fonseca  
 Diane Wolder  
 Julie Thomson  
 Elizabeth Phillips  
 Helga de Lint  
 Marg Stanley

### Horseshoe Falls Region\*

Harold DeVenne  
 Frank O'Byrne

### Library Team

VACANT (Chair)  
 Marjorie Batchelor  
 Irene Carson  
 Marion Cumming  
 Ruth Holloway  
 Cynthia Steneveld  
 Margaret White  
 Sharon Wiese  
 Janis Fournier

### Memorial Team

Judy DeMone  
 Kristina Kriston  
 Darren Pinette  
 CAFF Representative

### Outreach Team\*

Kate Labelle (Chair)  
*Selina Bajorek*

### Oakville Ready Team

Harold DeVenne (Chair)

### Mental Health & Wellness Team

Harold DeVenne (Chair)  
 Joan Ford  
 Frank O'Byrne  
 Carilyn McNaught  
 Rob Phillips  
 Jay Smith  
 Shirley-Anne Cooper-Maimot

### Ministry & Personnel\*

John Perry (Chair)  
 Kent Palmer  
 Pat Freedman  
 Sharon Wiese  
 Candace Allen  
 Pat Mason  
 Darlene Cox

### Mission Team\*

Harold DeVenne (Chair)  
 Jeff Kargus  
 Allyson Mitchell-Neufeld  
 Jennifer Pham-MacMillan  
 John Perry  
*Wendy Walker*  
*Judy DeMone*

### Nurturing Care Team\*

Carilyn McNaught (Chair)  
 Judy DeVenne  
 B.J. Young  
 Jackie O'Byrne  
*Faith Witt*

### Property Team\*

Sue MacDonald  
 Gary Collins  
 Don Cox  
 Tom Allen  
 Ron Brown  
 Doug Gillham  
 Jason Morin  
 Bryan MacMillan  
 Michele Swanson-Mousley  
*Diane Wolder*

### Refugee Sponsorship Team

Pat Mason (Chair)  
 Selina Bajorek  
 Matt Sheridan-Jonah  
 Bev Phillips  
 Hana Manssor  
 Alice Deslauriers-Bunn  
 Paul Peters (GAUC)  
 Chris Middlebro (GAUC)  
 Gary Dobbie (GAUC)

### Stewardship Team\*

Michele Swanson-Mousley (Chair)  
 Jeff Laforet  
 Ron Shermet  
 Rhiannon Filip  
 Matt Sheridan-Jonah  
 Judy DeMone  
 Jessie Fan

### Fellowship Team

Rob Phillips

### UCW Leadership Group

Pat Mason (Treasurer)  
 Helga de Lint (Communications)  
 Terry Farris (Secretary)  
 Joan Ford (Funeral Outreach)  
 Evelyn Little (Funeral Outreach)  
 Irene Murray (Membership)  
 Cynthia Steneveld (Unit Leader)  
 Carilyn McNaught (Unit Leader)  
 Sharon Wiese (Unit Leader)  
 Catherine Arcand-Pinette  
 (Unit Leader)

### Worship Team\*

Kristina Kriston (Chair)  
 Carol Anne Hunt  
 Fay Copland  
 Rachel Couban  
 Jennifer Gunter  
 Chris Taehyung Lee  
 Thea Sheridan-Jonah  
*Allyson Mitchell-Neufeld*

### NOTES:

- Team members known to have stepped down in 2019 are shown in *italics*. We thank them for their time, energy, leadership and support.
- We gratefully acknowledge both **Deborah Laforet** and **Carolyn Smith** for their direct involvement with, and support of, many of these teams.
- We recognize and thank any teams or team members who are not listed or may have been missed above for their time, energy and dedication in supporting the ongoing work of St. Paul's

## **DEBORAH LAFORET – Lead Minister, St. Paul's United Church**

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The year 2019 was the year I entered into my eighth year at St. Paul's and my first year in my new role at St. Paul's as Lead Minister. It has been another year of change for St. Paul's and for myself as a minister at St. Paul's.

The number of staff at St. Paul's grew in 2019. We began with the usual complement of two full-time ministers, an office administrator, music director, and a custodial contract. All of that has remained intact except for the two full-time ministers. I am now the one full-time minister, with a half-time minister and two part-time staff doing children's ministry and youth ministry. Although it's a good-sized staff for the size of our church, it will take some time to adapt to this new model.

As a faith community in the midst of great changes all around us, including a change in how we view religion and faith, we can expect St. Paul's to continue changing to fit its context and to fit the needs of the community around us. This is why the importance of the work of many of our teams cannot be understated. The Mission Team, The Outreach Team, The Mental Health & Wellness Team, and the Affirming Team are exploring how to be a church of compassion and justice, in and outside our walls. The Stewardship Team is helping us to be aware of how we share and care for our resources. The UCW, the Worship Team and the Community & Faith Formation Team are finding ways to connect to people at St. Paul's and the community, by being present, offering programs, and providing a space for the sacred and spiritual. Of course, we have our Finance team, Property team, M&P team, and Trustees who keep everything running smoothly in the background, supporting all this important work. Finally, we have the Communications teams, which helps us to toot our own horn, and keep us from being the best-known secret in Oakville! All these teams are comprised of people who care about the community of St. Paul's and feel a spiritual calling to share their time and talents and I am grateful to be a part of such a great team.

2019 was a year where we had two covenanting services, we hired three staff (four if you include my step into a new role), and we welcomed a host of new people onto Council and our various teams (as well as saying goodbye to a few). I think it has been a monumental year for St. Paul's and, although I wouldn't wish this much change and transition onto any community, it can bring a new energy and a clearer sense of purpose and mission. My prayer is that St. Paul's will continue to explore its place in the community and in the world and that we won't be shy about "tooting our own horn." We are a warm and inclusive space, daring to go where we have not gone before. Let's celebrate that!

- Deborah

**CAROLYN SMITH – Minister of Pastoral Care, St. Paul's United Church**

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How good it is to be here! With five months together, this is just the beginning of a report, however it is a good one.

I have felt welcomed, befriended, encouraged and trusted. I'm amused by the universal delight as I get to know everyone by name, and I bet I'm around 75%. I'm pleased: it means not only am I meeting people, I'm getting to know you, since your stories (or rather, ours together through time shared) are what solidifies each person in my heart and mind; and I'm getting comfortable and learning how to be your Minister of Pastoral Care in authentic and community-building ways, instead of just in title.

I've had a variety of experiences to get to know people: our worship times, hanging out with all you kids and Tracy on some Sundays, skating with you teens, and of course so many conversations that matter at meetings, over coffee, in seniors' residences and sometimes in hospital. Each pace is different and important. My hope is to nurture a community that feels like it matters to you (and to me!) – a church as place or as relationship that opens room for Spirit. I am grateful for the support of Deborah, Ross and Jeanne, from so many people here, and for the trust you are building with me. We have wonderful things ahead for us.

Peace!

- Carolyn

**ROSS STRETTON – Director of Music, St. Paul's United Church**

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**Psalm 138: *I Praise You, O God, with all my heart!***

I am pleased to submit my report as Director of Music for 2019. We wish to thank our choirs for all their dedicated singing, commitment and devotion. We thank all the additional singers, musicians, directors and parents who support our Ministries of Music throughout the whole year. A special word of thanks to Bev Phillips who directs our Joyful Noise singers, Brad Neufeld who directs our Church orchestra and band musicians and to Anna Sheridan-Jonah, Deborah Laforet and Catherine Arcand-Pinette who arrange and prepare music for special presentations with our Praise Band and singers throughout the year.

Thanks to Pat Freedman our Choir President who keeps us all informed, Judy DeVenne as Choral Music Librarian and to Harold DeVenne and his team for providing refreshments at our Sunday morning pre-service rehearsals in Room 8. Our Choir dinner was held at Mo's Restaurant on May 2nd.

Many thanks to Deborah, Carolyn and Tracy for their ministry to me and the wonderful conversations we have on hymns, songs and church life. I wish to also thank Jeanne our dedicated Church Administrator who helps so much throughout the year with everything here at the church. I don't know what we do without her.

On Mother's Day weekend in May, the 32ndst Annual Church and Organ Tour (our 8th Tour from St. Paul's United Church-Oakville) to Toronto, Ontario was planned. Sadly, this tour had to be cancelled due to illness on my part. I was grateful to Catherine for talking over for the months of May and June while I was in recovery. A special thank you to all the musicians and singers that came forward to present music at our summer services.

All the choirs learned and performed several new pieces of choral music this past season. It is wonderful to combine all three choirs from time to time to present music. We presented a wonderful Christmas Cantata called "Behold That Star" this season which everyone enjoyed. We appreciated the alumni of students that returned on Christmas Eve and sang with the Adult Choir. They are welcome anytime.

In December, I announced my retirement effective June 1st, 2020. It will be sad to say goodbye to everyone here at St. Paul's.

May we all serve the Lord in all we do and let our musical talents lift our spirits all week and each Sunday.

Most sincerely,

- Ross R. Stretton, FHCO, FGMS, FASC  
Organist and Director of Music



### **TRACY MITCHELL – Children's Programming Developer, St. Paul's United Church**

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We are truly blessed to have many families with children who attend St Paul's on a regular basis. I joined the Church staff team in September as The Children's Programming Developer and have been busy getting to know the children over the last four months. With the help of Wendy Walker, Sunday School has continued with both the Godly Play and BLAST classrooms. Wendy has been volunteering with the children for years and after much prayer and contemplation, she decided to step away from these duties at the end of December. We are extremely grateful to Wendy for her help and wish her well in her future endeavours. Going forward, we will be restructuring the program and converting to a one room Sunday School.

Since I joined the staff in September, the children have participated in many events and activities outside of the Sunday School program including our Fall Welcome BBQ, the 'Blessing of the Pets', an intergenerational Thanksgiving service, a Craft Day for the Holiday Bazaar, hosting a Sunday School table at the Bazaar, a November PA Day Camp and the 'Shop in Peace' youth fundraiser. We ended the year off with a performance of the Bohemian Nativity for our Christmas Pageant and a fabulous Christmas Eve family service where the children helped the entire congregation decorate and learn about the symbolism of the Christmas tree.

I look forward to continuing into the New Year with many events and activities already in the works!

### **JUDY DEMONE – Chair of Council, St. Paul's United Church**

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I am just completing my first year as Chair of Council and it has been a very rewarding and exciting year with Deborah Laforet assuming the role of Lead Minister and Carolyn Smith joining us as part-time Minister of Pastoral Care. They provide a wonderful leadership team and have unbounded energy and enthusiasm and vision for continuing the Ministry of God at St. Paul's. On behalf of Council and myself I would like to thank them for their guidance and support of Council during this year. It has been invaluable.

I would also like to thank all our hardworking staff who support us all in so many ways – Ross Stretton for musical direction, Jeanne Kho for administrative support, Tracy Mitchell for Children's Programming, and Linden Sheridan-Jonah for her care of our nursery.

As our ministers have described in their reports, it has been a year of transition and change and hard work by the many teams who are committed to our achieving our Mission Statement – to Connect, Engage and Transform, and we are well on the way to doing that.

Council has experienced lots of transition and change as well, as 9 of our 14 members are new to their roles. All have volunteered to take on their positions, responding to requests for help and I am very grateful for their dedication, enthusiasm and hard work. I could not ask for a better team and I thank them all. We are all starting to feel more comfortable in our roles and thankfully, most of the team will continue on in 2020, with the exception of John Perry.

After many years, John is stepping down in 2020 as Chair of M&P and I'd like to take this opportunity to thank him for his hard work through many challenging and busy years. This year was no exception with the hiring of Carolyn, plus a youth and children's leader. His presence and his wisdom will be missed on Council. Selina Bajorek also stepped down from Council earlier this year and I thank her for her many contributions to St. Paul's.

I look forward to this coming year – there are so many exciting initiatives! I encourage you to read all the reports that follow that describe all the plans and progress of all the teams. These reports are not just from Council Chairs but as you will read, there are so many teams who contribute to the life and vibrancy of St. Paul's.

The final thank you goes to you, the congregation, for your ongoing support and involvement in the life of St. Paul's. It is you who make this the welcoming, caring, vibrant place that we call our Church Home.

**KENT PALMER – Chair, St. Paul's Board of Trustees**

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The report this year is short and sweet. Short is a good thing because we have very little to report.

There have been a few odd jobs around the manse that have taken place, and with a few handy Trustees, the jobs have been completed with very little cost to the congregation.

We still await the finalization of the Town of Oakville severance of the manse property from that of the main church property. Once this has been completed, we will begin the process of readying the property to sell.

I would like to thank the Board for their professionalism and help throughout the last year and we look forward to an exciting year to come.

## **AFFIRMING TEAM – Thea Sheridan-Jonah, *Team Co-Chair***

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The St. Paul's Affirming Team had a big year in 2019 with moments of both little and tremendous inspiration. Affirm United, the organization that guides the affirming process, tells churches the affirming process will take about two years, the first year spent mostly on education and the second on action.

2019, being our first year as a team, we learned a lot about being an affirming ministry working in and out of our community. Our team is currently made up of the hardworking committed team of Kate Labelle, Gary Davis, Chris Lee, with the help of both our ministers Carolyn and Deborah and our co-chairs Judy DeMone and Thea Sheridan-Jonah.

In the past year our team has spent most of our time educating ourselves on the affirming process and why affirming is important. We held an affirming 'Lunch and Learn,' and met with other teams to talk about what affirming means for their groups. We are excited to continue our work this year.

Our upcoming work includes getting the vision statement approved by the congregation of St. Paul's, completing 'Creating Positive Spaces' training, having a PIE day service, collaborating with community organizations, and continuing to make St. Paul's an affirming place for all people. The St. Paul's vision statement has been approved by Affirm United, but in order to be a part of the work at St. Paul's we need the support of the congregation. As a team, we understand making St. Paul's a safe space for all people, especially people in the LGBTQ+ community, takes more than words. Therefore, members of our team, along with members of St. Paul's Council and St. Paul's Staff will be completing professional Safe Spaces training from the Positive Spaces Network.

Next, PIE Day!!! You have probably heard the word PIE from the Affirming Team a hundred times. As a refresher, PIE stands for **P**ublic, **I**ntentional and **E**xplicit. As a Church, it means that we will be *public* about our affirmation of all people, *intentional* about the affirming work we are doing and *explicit* about why we are becoming affirming. PIE Day will be celebrated nationally in the United Church during the week of March 14<sup>th</sup> (the 14<sup>th</sup> day of the 3<sup>rd</sup> month - 3.14) and we will have our celebration this year on **Sunday March 8<sup>th</sup>, 2020**. The Sunday service will include aspects of affirm and then we will gather after worship with soup and pies. This will be a great event to see what 'affirm' means in other congregations and what it can mean for St. Paul's. We are excited for the year to come and want to emphasize that if you have any questions about affirming or the work of the Affirming Team, do not hesitate to email [affirm@stpaulsoakville.com](mailto:affirm@stpaulsoakville.com) or talk to one of the Affirming Team members.

## **CAPITAL PROJECTS TEAM – Harold DeVenne, *Team Chair***

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This has been a year which has required patience as the process of rezoning the Manse has been a slow and sometimes painful activity. Due to activities beyond our control, there were months where we did not have any forward motion. This resulted in missing the 6-month timeframe to file our submission which led to another pre-consult meeting with the Town.

Since that meeting, all requirements have been worked on and we will file the necessary rezoning application by the end of January. My understanding of what follows is that after we get notice that our application is complete, we will complete the severance application and file it. Both applications should then move through the process together. The Town has 7 months to review and hopefully approve both applications within 7 months.

One outcome of the acceptance of our rezoning application will be at least one and possibly two very large signs posted on church property declaring we have made a rezoning request and will likely include the words Development Proposal which will likely spark some comments in the neighbourhood. We will look at ways to calm any concerns from the neighbours.

Once both applications are approved, the manse can be put up for sale by the Trustees. At this time, we will re-engage the architects and review the original proposal and begin finalizing the details of the renovation.

If you have any questions at any time, please speak with Harold DeVenne.

*(Submitted on behalf of the Capital Projects and Sanctuary Renovation teams.)*

**COMMUNITY & FAITH FORMATION TEAM – Grace Jeong, *Team Representative***

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Formerly known as the Christian Development (CD) Committee, the Community and Faith Formation (CAFF) Team welcomed new members in the spring. We continue to support educational programs at St. Paul's and organize several church events focused on community formation and outreach.

We organized Pancake Tuesday in March and supported Sleeping Children around the World with its proceeds. In June, we hosted a church picnic on-site with family games and fun. We have run various P.A. Day camps and successfully completed two weeks of Vacation Bible School (VBS) camps in the summer. In September, we hosted the Welcome Back BBQ party. We also held a 'Shop in Peace' event with the Youth Group in November as part of community outreach and fundraising for the youth.

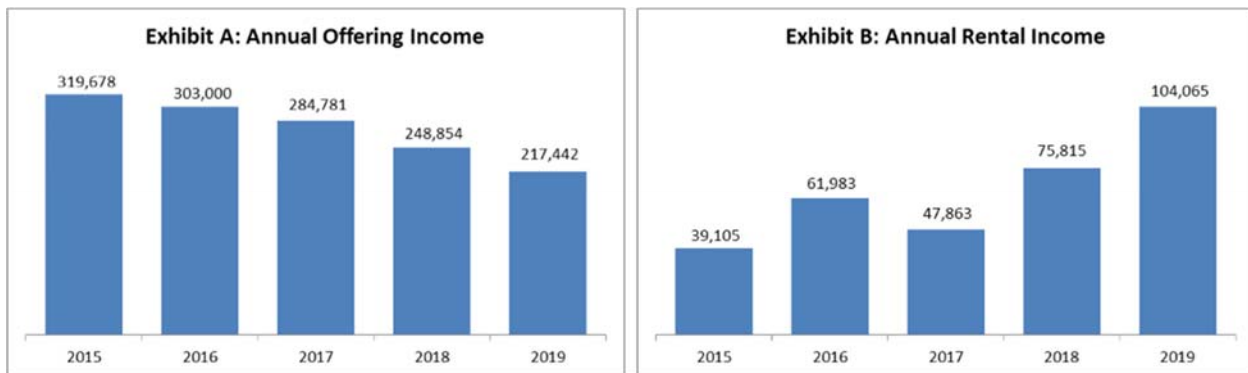
Meditation classes continued with Deborah and a 'Read the Bible in a Year' challenge started in September with monthly discussion groups. Tracy Mitchell started working as our new Children's Programming Coordinator, overseeing both the Godly Play and Blast programs. Along with Catherine Arcade-Pinette and Deborah, the children of St. Paul's put together an amazing rendition of 'Bohemian Rhapsody' for their annual Christmas pageant.

Deborah continued her work with the youth in 2019 with Carolyn supporting this work when she started in September. Victoria was a welcome addition to our staff team in November, but unfortunately has discerned that this role is not a good fit for her and finished her position with us on January 31, 2020. Carolyn and Deborah will continue working with the youth until someone else is hired to continue leading this important ministry. In the meantime, the youth continue to meet on Friday nights, attend special events throughout the year and support events within the church. Currently, they are fundraising for their trip to Calgary in August 2020 for Rendezvous, a United Church national gathering for youth, young adults and their leaders.

## FINANCE TEAM – Darren Pinette, *Team Chair*

2019 was a transition year for St. Paul's, and that was reflected in this year's financial performance. St. Paul's finished the year with an operating deficit of \$20,408, which was 5.5% of total income and favourable to the budgeted deficit of \$31,524. The favourability to budget was driven by lower staff and building maintenance expenses. The expense favourability was partially offset by lower income. An income challenge of \$20,000 that was included in the 2019 budget was unsolved and offering income was softer than expected.

Offering income continued to be a challenge as 2019 offerings of \$217,442 were down 12.6% compared to the prior year, and has declined by 9% annually, on average, over the past five years (Exhibit A). Rental income growth has helped mitigate the decline in offering income by growing 28% annually, on average, since 2015 (Exhibit B). St. Paul's challenge will be to slow the decline in offering income while optimizing rental income as the Church progresses toward the sanctuary renovation, expected to begin in 2021.



2020 is expected to be another challenging year as offering income softness is expected to continue and rental income growth will slow. Expenses will increase modestly in 2020 as the Church on-boards people in key roles and increases its social media presence in order to help lift attendance and grow space rentals.

I would like to extend a HUGE thank you to a number of people who, without their dedication and commitment, would make managing the Church's day-to-day financial responsibilities very difficult, if not impossible:

- **David Fan**, for serving as St. Paul's Treasurer and producing our financial statements each month.
- **Jeanne Kho**, for managing day-to-day financial postings and paying bills.
- **Grace Jeong** and **Rachel Couban**, for managing payroll and making sure our staff gets paid.
- **Elizabeth Phillips**, for helping to transition the payroll activities to Grace and Rachel.
- **Ron Shermet**, for running a smooth counting operation.
- **Judy DeMone**, for always being available to provide support, advice and guidance.

### **MENTAL HEALTH & WELLNESS TEAM – Harold DeVenne, *Team Chair***

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As the changes to the United Church structure were being made, there were funds set aside by Halton Presbytery for congregations to engage EDGE facilitators. Deborah found a group of people interested in how we could positively affect the mental health of those in the community.

We engaged Paul Miller as our facilitator and organized a Mental Health Roundtable for May 2019 where we talked with approximately 20 agencies about factors affecting mental health within our community. With Paul's help, we agreed to four key areas we might be able to focus on in moving mental health and wellness forward in Oakville. These four pillars are:

- Isolation amongst seniors
- Young people
- Families dealing with mental health issues
- Education to inform and reduce the stigma around mental health issues

We held a small Mental Health & Wellness Fair which coincided with our Christmas Bazaar and was well attended.

The team meets every 6-8 weeks and will focus on isolation amongst seniors and education during 2020. We have joined a couple of networks in Halton and will use some of these connections to explore a mental health and wellness educational event in late 2020 if we can partner with members of the local networks.

### **MISSION TEAM – Harold DeVenne, *Team Chair***

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The role of the Mission Team is to encourage the congregation to live out our mission statement. The team will explore opportunities for the congregation to *connect* and *engage* with one another as well as the community and will work to keep the mission alive and active within the congregation.

We held a retreat in June to explore pastoral care as a focus for engaging in the mission and it was attended by about 20 people.

We had Matt Foxall from the Neighbour Care Network meet with the team to discuss how St. Paul's can get involved with the Network. We will be recommending to Council in February 2020 that we join the Network. In the coming year, we will find opportunities to learn about how we can get more involved with the Network and support those who depend on the Network for support.

A new information board was attached to the mission statement posters which highlights activities the congregation is involved in which support our mission.

The Mission Team looks forward to 2020 and working with Carolyn Smith as a member of the team who brings both energy and knowledge.



## **NURTURING CARE TEAM – Carilyn McNaught, *Team Chair***

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We are a team of 7 who meet monthly on a Tuesday morning to discuss our visiting and the pastoral care of our congregation. Visiting those in the hospital, at home and in senior's residences helps us learn to listen! Our telephone ministry makes friendly calls to help church members feel connected to the St. Paul's family. It is important for YOU to let us know when someone is in the hospital, needs a visit, phone call, card or food. We drop off or mail bulletins to those who cannot attend our worship services.

In the spring and fall, two communion services were held in the friendship room on Wednesday afternoons. Tom Allen provided us music playing the guitar, and the ministers performed the service. We provide this ministry for those who may not be able to attend worship on Sundays, however everyone is welcome. The attendees were appreciative of the drivers, refreshments and the social time. We have a coffee time at El Speros on the last Tuesday of the month. It is a fun social time open to everyone.

Thanks to those who have provided the delicious casseroles, soup and muffins. We also were given the left-over muffins from the Santa Shack and soup from the Country Store at the Holiday Jingle Bazaar. In 2019, we delivered 16 casseroles, 10 soups and 22 packages of muffins to members experiencing grief or illness. If anyone would like to be part of this ministry by making food, please contact Carilyn McNaught at 905-827-1828. The Nurturing Care team sent out 126 cards letting members know we care and keep them in our prayers.

In the summer, the Vacation Bible Camp children creatively made 86 cards, which were mailed to the joy of the people receiving them. At Christmas, the Sunday School and Youth made 8 ornaments and 20 cards. Ten St. Paul's Prayer Bear were given as a symbol of our love and prayers.

Tots & Us meet Monday mornings with the support of Nurturing Care. Children and caregivers are invited for a time of play, music, story time, juice and cookies. We are grateful to Catherine Arcand-Pinette, Nancy Schaubel, Jesse Xie, Candace Allen, Christine Plessas and Ruth Holloway for providing this wonderful ministry.

In July, we served the lemonade after Sunday's service. At Christmas, we sent six students attending College or University away from home a Tim Horton's gift card. We are reliant on parents to tell us where the students are studying and for their addresses. Please let Judy DeVenne know.

On December 12th our first "carol sing" in the friendship was held. Ross Stretton played the piano and two wonderful Christmas stories were read. "The Longest Night" service was held in the sanctuary on Dec. 18th with Deborah Laforet, Carolyn Smith and the Nurturing Care team taking part. More members attended this year. The service was to help those who are experiencing grief or other problems during the Christmas season. Candles were lit. Refreshments were served in the friendship room.

May God bless you all!

## **OAKVILLE READY TEAM – Harold DeVenne, *Team Chair***

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Oakville Ready is an initiative led by the Halton Environmental Network to establish an Oakville neighbourhood extreme weather resiliency hub model using places of worship as engagement and care anchors. The goal is to create an Oakville resiliency hub network that engages diverse community stakeholders to increase their personal resiliency, community capacity and understanding around how we can work to support each other during extreme weather events.

St. Paul's is a member of this hub network along with six other faith communities in Oakville. If an extreme weather event occurs that requires our neighbours to come to a safe place for a short period of time, we will provide refreshments, a safe place and friendly faces if our facility is not also affected by the extreme weather event.

Part of the commitment as a hub is to educate our own congregation and those around us with the assistance of the Oakville Ready leadership. Keep your eyes open for these educational events that will help you assess your preparedness for extreme weather.

We are currently a very small team and could use up to 4 additional members. There are not a lot of demands on the team until an event occurs that activates us as a hub location. If you would like more information, contact Harold DeVenne or Deborah Laforet for more information.

## OUTREACH TEAM – Kate Labelle, *Team Chair*

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2019 marked the beginning of a transitional period for the Outreach Team. Selina Bajorek stepped down from her position as Chair and long-time member of the team in June. Selina's enthusiasm, knowledge and commitment to the work of the Outreach Team was a great asset to both the team and St. Paul's as a whole and we thank her for her hard work and dedication. Due to other team members stepping away as a result of time constraints and other commitments, team membership is currently sitting at one. If you are interested in exploring ways in which St. Paul's can help make a difference in the community and the wider world, we would love to hear from you – we need you!

Despite our membership challenges, some great outreach initiatives took place in 2019 thanks to the support of the St. Paul's Community. These initiatives include but are not limited to:

- Exploring indigenous reconciliation in January/February.
- The St. Paul's Community continuing to support the United Church of Canada's Mission & Service Fund by contributing 10% of its total annual offerings. St. Paul's 2019 contribution to the Mission & Service Fund totaled **\$24,500**.
- Matt Foxall, Program Lead for Kerr Street Mission's Neighbour Care Network, speaking to the congregation about the work of the network in October. The Thanksgiving Offering (totaling **\$2,300**) was given to the Neighbour Care Network.
- The Christmas Offering (totaling **\$2,390**) being given to the Minister's Benevolent Fund.
- St. Paul's continuing to collect non-perishable food items for the foodbank.
- Under the direction of Doris Cassidy, St. Paul's continuing to support the Kiva Loans Program, a non-profit organization that allows people to provide interest-free "micro-loans" to low income entrepreneurs around the world. **Two-hundred dollars** from the 2019 Outreach Team budget went towards funding our support of Kiva. More information on how St. Paul's supports this initiative is available upon request, or for more general information on Kiva Loans you can visit [www.kiva.org](http://www.kiva.org).
- Members of the St. Paul's Community helping to make Christmas a little merrier for five families in the community through donations of gift cards and food items. An additional **\$134** from the 2019 Outreach Team budget was used to supplement these donations.
- Members of the St. Paul's Community supporting the Wesley Urban Ministries Christmas Store through donations of gifts for teens. An additional **\$400** from the 2019 Outreach Budget was used to supplement these donations and went toward the purchase of Walmart Gift Cards.
- St. Paul's supporting the Wesley Urban Ministries Sunday Night Supper Program through a monetary donation of **\$450** and the preparation/serving of dinner by members of the St. Paul's Community.

As we enter 2020, it is my hope that the Outreach Team gains both membership and momentum and I once again encourage people to join this important team and bring with them their ideas and suggestions. The Team will continue its support of the initiatives listed above, the only exception being the Wesley Urban Ministries Sunday Night Supper Program - we are instead exploring the possibility of participating in a similar meal program at Kerr Street Mission.

I would like to take this opportunity to offer a sincere thank you to the members of the St. Paul's Community for their continued support of the Outreach Team. I look forward to the year ahead and welcome any suggestions from the St. Paul's Community as to how we may best support the outreach work of the church.

### **PROPERTY TEAM – Sue MacDonald, *Team Chair***

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The Property Team remained busy throughout 2019. Whether a home or a church, there is always something to fix, repair or improve around a property.

The major repair for 2019 was the excavation to replace the weeping tiles along the west wall of the small gym and small kitchen to stop the leaking occurring in these rooms. Three contractors provided quotes and H&N Basement Worx was chosen to complete the work. The repair was completed in mid-August. Thanks to Tom Allen and Harold DeVenne for securely re-attaching the downspouts in this area to prevent further water accumulation.

Sanctuary lighting requiring replacement was completed in October. Due to the awkwardness of this job, Miller Architectural Lighting was called in to perform the task.

Other items attended to this past year included the front door lock adjustment, lawn mower maintenance (Cliff's), a new gas meter (Union Gas) and painting of pipes for compliance (Avanti) as well as fire exit lighting replacement as needed (Millar). Investigating various calls such as '*no power in the small kitchen*', '*no hot water*' and '*there's no salt and it's icy*' also keep the Property Team hopping.

Many thanks to all those who have volunteered for the various Property teams including the Security, Sunday Opening, Gardening and Lawn Mowing teams, as well as those who have helped with impromptu calls – Diane Wolder, Tom Allen, Don Cox, Harold DeVenne and Doug Gilham. Your continued efforts in maintaining the property are appreciated!

## **REFUGEE SPONSORSHIP TEAM – Pat Mason, *Team Chair***

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The Refugee Team is composed of Selina Bajorek, Alice Deslauriers-Bunn, Bev Phillips, Hana Manssor, Matt Sheridan-Jonah, Deborah Laforet, and Pat Mason from St. Paul's and Gary Dobbie, Chris Middlebro, and Paul Peters from Glen Abbey. In 2019, we were very busy, following an initial time of waiting.

All the paperwork required by the government to sponsor refugees was submitted to the United Church of Canada (UCC), in December 2017, and then re-submitted in mid-September 2018, after some forms were changed by the government. Following some additional revisions, the UCC submitted our applications to the Department of Immigration, Refugees and Citizenship Canada (IRCC).

In October 2018, we received emails from IRCC to say that our applications had been received. Remarkably, in November, we received notification that our four sponsorship applications for Juleet Barsoom Eeshoaa, her son Salam Zaker Mansoor Sakaria, her daughter Mariam and her husband Salam Zuhair Hanan Awlo, and her daughter Suzan and her husband Anas Salim Ayshoa Kolan and their sons Tonee and Dani, were approved for sponsorship under the Private Sponsorship of Refugees program. Their files were then transferred to the IRCC office in Beirut, Lebanon. With this new information, the committee decided it was time to organize a dinner dance fundraiser, and the planning began in earnest for Juleet's Spring Jubilee.

Happily, in February 2019, we received the news that all eight members of the family had their first consular interviews in Beirut. This meeting is the beginning of the process initiated by the government of Canada to vet all refugees. Subsequently, various medical and security checks are conducted. Now it was even more important to organize our fundraiser.

Juleet's Spring Jubilee took place on Saturday May 4, 2019. One hundred and forty guests enjoyed a catered dinner, followed by dancing to the music of our own "Tonight's Band". A Silent Auction was an important part of the evening festivities. Refugee team members, along with Wendy Walker and Jeff Laforet, worked hard to solicit items for the Silent Auction, to find sponsors for the event, to set up the Silent Auction and to decorate Watt Hall. The evening was a great success, realizing a profit of approximately \$17,000 for the Refugee fund.

On May 13, Juleet, Mariam, and Mariam's husband Salam arrived at Toronto Pearson airport. Five members of the committee, as well as seven members of their extended family who were already in Canada and the United States were there to greet them. Immediately, we were involved in organizing initial temporary housing at Sheridan College, language assessments, and medical appointments. Bank accounts, telephone accounts, and various types of paperwork had to be completed. On June 8, a team of volunteers from St. Paul's and Glen Abbey moved them into the rental housing that had been found at 351 Maurice Drive. This house was almost completely furnished with generous contributions from various members of our congregation. Salam began working fairly quickly, helped by the offer of a position from a member of St. Paul's congregation. Salam and Mariam also began English Lessons.

On July 8, Juleet's son Salam arrived. Again, committee members were involved in organizing his language assessment, and banking and telephone accounts. He also began working within several weeks after his arrival in Canada. These four family members have met other Iraqis living in the Halton/Peel area and have been able to enjoy visits with Juleet's daughter Leka, her husband Alain, and their three children. Leka and Alain have provided information and assistance to the family as well. Overall, our sponsored family members are making a great adjustment to life in Canada.

Since September 2019, committee members have had many contacts with the offices of John Oliver and Anita Anand, our MPs, to find out information about the four remaining members of the family that we have sponsored. Since October, there has been much political unrest in Lebanon, particularly in Beirut. We are anxious to get Anas, Suzan, Dani, and Tonee here, to begin their new life in Canada.

On December 20, 2019, the Refugee committee members hosted a potluck dinner at the church with our family, the landlords of the house we rented, the real estate agents who helped us find accommodation, and members of the congregation who have assisted with helping the family during 2019. It was a fun way to end the year and thank all those who have been involved in this great project.

### **Juleet's Spring Jubilee - May 4, 2019**

Our dinner/dance fundraiser on May 4, 2019 was a totally fun evening. Bob Cowan, of CHCH, royally entertained us as our MC and kept the evening rocking and rolling. DJ Mike provided music during dinner and gave out a variety of door prizes to five lucky winners throughout the evening. Tonight's Band, composed of Catherine Arcand-Pinette, Anna Sheridan-Jonah, Deborah Laforet, Kent Palmer, Chris Arcand, Ian Stirling and Jack Peresin presented two great musical sets, to the delight of our listeners and dancers. They were all fantastic!

Tasty Catering, owned by Tom Francuz, catered the dinner. Our taste buds were stimulated with dishes of beef, pork medallions, chicken schnitzel, roasted potatoes, rice, mixed vegetables, salad, and rolls, all served family style. Dessert was a three-tiered cake, created and donated by Laura Strath, and cut and served by Pat Freedman. After dinner there were a couple of speakers, and then the dancing began! Between sets by Tonight's Band, we held a Live Auction for a gift certificate to Noble Bistro, a Classic Tour and Tasting (for 10) at Inniskillen Winery in Niagara, an opportunity to explore and use gift cards at various shops and restaurants in Kerr Village, and finally a week at a private, three bedroom cottage in Muskoka. There was lots of excitement, as Bob Cowan and Jeff Laforet encouraged our guests to bid on these opportunities. Later in the evening, the Silent Auction closed, and individuals were able to pick up the items that they had won.

Many people helped to make this event a success. Our event had a variety of corporate sponsors, whose logos were beautifully displayed in a large banner created by Neik Ermes, owner of GetWrapped.ca. Guests were encouraged to have their pictures taken by Jean Maimot, our photographer for the evening, in front of this colourful banner. Our corporate sponsors for this event were O'Connor MacLeod Hanna law firm, Kopriva Taylor, The Influence Agency, Merrion Executive Search, Bench Brewery, Brookside Chocolates, Chateau des Charmes Winery, Tonight's Band, As You Like It DJ services, getwrapped.ca, Simply Cake, and Bob Cowan. We are very grateful to them for their support.

In the weeks before the event, the organizers visited many other business establishments soliciting donations for the auctions. When you visit any of the following businesses, please thank them for their donations and support: A&W, Abbey Arms, Bark and Fritz, Baskin Robbins, Boffo's, Boston Pizza, Cilvello Salon & Spa, Catch group of restaurants, Cobb's bakery, Columbia Café, Ein Stein Wine, El Spero's, Fifties Diner, Film.ca, Glen Abbey No Frills, Good Books, Goodlife for Women, Ham's Martial Arts, Hershey Chocolates, Hopedale Bowl, Inniskillen Winery, Metro at Hopedale, Monestary Bakery, National Sports, Noble Bistro, Oakville Film Festival, Oakville Naturopathic Wellness Centre, Olivo Fresco, Paradiso

Restaurant, Pizza, Qi Tranquility Spa, the Region of Halton, Starbucks, Stoney's restaurant, Sweet Thing bakery, Swiss Chalet, Verado Central, Womb: World of my Baby, the Wool Bin, and Work Fit Total Therapy Centre. The support of these businesses made our auctions a great success.

In addition, we also had donations from many individuals. We would like to thank the following for their donations of money and/or items to be sold at the auction: Alicia Poulos, Barney Bailie, Basil Somers, Blair Zilkey, Bev Phillips, Candy Allen, Carilyn McNaught, Catherine Arcand-Pinette, Catherine Horner, Chris Arcand, Diane Lynes, Diane Wolder, Francine Cleary, Gary Davis, Gary Dobbie, Georgina Langs, Gloria Francis, Greig Carson, Harold DeVenne, Jarvis Sheridan, John Oliver, Laura Harper, Laura Strath, Lorenzo Nicodemo, Marjorie Batchelor, Margaret White, Mark & Vanessa Barr, Matt Sheridan-Jonah, Michael Wilson, Parker Fan, Pat Mason, Paul Marchand, Sandra George, Sandra Thwaites, Sharon Mason, Steve Arcand, Steve Yawney, Thomas Yawney and Mrs. Laforet (Jeff's mother). Their donated handmade gifts, and other items ensured that we had beautiful goods to display for our bidders. Thank you.

An event of this magnitude takes hard work from many people. The members of the refugee committee, Alice Deslauriers-Bunn, Bev Phillips, Chris Middlebro, Deborah Laforet, Gary Dobbie, Matt Sheridan-Jonah, Pat Mason, Paul Peters, and Selina Bajorek were instrumental in the organization, chasing down sponsors and donors, and helping to set up, run, and take down the venue. To this team, we added two key people. Jeff Laforet was instrumental in bringing Bob Cowan, DJ Mike, and the decorating team of Clara Costa and Lisa Janssen to assist us. In addition, he arranged for the beautiful banner advertising our corporate sponsors. And Wendy Walker was the main organizer of the Silent Auction, which was a huge success. Together, we made quite a team.

To ensure our success, many others offered their assistance. Rob Phillips took the Smart Serve course, and he headed up the bar tending team of Andrew Phillips, Elizabeth Phillips, Jeff Kargus, and Shannon Puklicz. In addition, on Friday and Saturday, others stepped up to help, including Doug Francis, Gary Davis, Gloria Francis, Pat Freedman, and Thea Sheridan-Jonah. Charlene Pura was the creator of our Save the Date card, and our colourful posters. Jeanne Kho made the label for the welcome package given to all our guests and helped in many other ways.

Many thanks to everyone who was involved, for all your time, talents, treasures, and of course your financial support. With everyone's help, we not only met our hopes for success, we even exceeded our dreams. We are so thankful for your support.

## STEWARDSHIP TEAM – Michele Swanson-Mousley, *Team Chair*

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**“Faith is taking the first step even when you don't see the whole staircase.”**

*~ Martin Luther King, Jr.*

During the month of October, we asked Members and Adherents (those who attend regularly without formally joining the congregation) to make a financial commitment to the Church which they pledge to give toward the work of the church over the next 12 months.

It is on the basis of this commitment that the Finance Team and Church Council established a budget for 2020, making it very important for each and every one of us to follow through.

Pledge forms were picked up, delivered or mailed to the 157 persons or families that are the backbone of St. Paul's. Approximately 30% of the congregation responded and returned their pledge forms.

Financial gifts can and do come into our church throughout the year, so there is never a wrong time to make a gift over and above your pledge, or if you didn't make a pledge, to make a gift.

Stewardship is a personal decision for each individual and stewardship means something different to each of us. As a congregation, we continue to look after our members, our neighbourhood and our environment by committing to support the ministry of St. Paul's with our time, energy, talents and financial resources.



## **UNITED CHURCH WOMEN (UCW) – Pat Mason, *Team Representative***

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The United Church Women (UCW) have the purpose to unite all women of the congregation for the total mission of the Church and to provide a medium through which they may express their loyalty and devotion to Jesus the Christ, in Christian Witness, Fellowship, and Service.

To achieve this purpose, we participate in meetings that provide a worship component, fellowship, and new learning, as well as the development of church events. In 2019, the UCW did some restructuring. Although membership in the UCW is open to all the women in the congregation, at the beginning of 2019, the UCW had 48 members. As in previous years, the larger group was divided into four units, named Sarah, Live, High 5's, and Mariam. These units usually meet on a monthly basis, or as organized. They may meet at the church or in individual homes. These monthly meetings help us to achieve our purpose through programs, worship, outreach, and fellowship. Many of our members choose to attend only the monthly unit meetings, which may have a stronger focus on fellowship.

In addition to the unit meetings, there were three general meetings. On February 5, the members met to decide if we would continue to have a UCW at St. Paul's. Much was undecided, as the United Church General Council had previously voted to alter its structure. We were unsure whether there would be something similar to the Halton Presbyterial that we had been a part of. In addition, like many organizations, we had a dearth of individuals willing to take on leadership rolls, such as president, secretary, treasurer etc. Without leadership, it becomes difficult to organize general meetings, find speakers, and keep records of our proceedings and finances.

At the February meeting, we decided to continue with certain activities. Unit meetings would continue. All units would continue in the Least Coin program. This is an international program, operated by the Women's Inter Church Council, which provides for all women to support international programs for women by offering the least coin of their country whenever they gathered to worship or learn together. In addition, we would continue to provide outreach to grieving families by offering refreshments following funerals. We also decided that we would have two general meetings open to all members during the year. Some members also participated in the World Day of Prayer in March and the restructured District 9 UCW Annual Meeting in April.

At the February meeting, several individuals volunteered to assist with our new organizational structure. Helga de Lint would coordinate information to be shared with UCW members, Carilyn McNaught would be the UCW representative to attend Council meetings, Terry Farris would be Corresponding secretary, Pat Mason would be Treasurer, Carilyn McNaught and Sue Rumsey would be additional signers at the credit union, Joan Ford and Evelyn Little would coordinate Outreach for Funerals, and Irene Murray would coordinate UCW membership lists with addresses etc. Also, Sarah unit would look after Sunday morning coffee in March. Finally, Cynthia Steneveld, Carilyn McNaught, Sharon Wiese, and Catherine Arcand-Pinette offered to be the contact persons for the units. We are thankful to all these individuals who offered their time, energy, and leadership.

In June, Sarah unit organized a General meeting, with a speaker from Mercy Ships, a hospital humanitarian program. In November, we held a meeting to discuss our finances and to make decisions about how we would spend the money we made in 2019.

The UCW would like to thank all members of the congregation for their support of our one fundraiser in 2019. Carilyn McNaught and Shirley-Anne Cooper-Maimot were the main organizers of the Holiday Jingle Bazaar.

This fundraiser provides the monies to support UCW outreach activities. In 2019 the UCW was able to provide financial support to St. Paul's and other UCC operations, as well as to community agencies. Support for UCC endeavors included: the St. Paul's General operating fund; the St. Paul's Memorial Fund, in memory of UCW members who died in 2019; Mission & Service of the UCC; St. Paul's College in Waterloo; and the Rendezvous 2020 youth conference. This support totaled \$7000.00.

Financial support was also provided to the following community services and Outreach organizations: Canadian Foodgrains Bank; Habitat for Humanity; ROCK services for children and youth; Halton Women's Place; Hope Place – Women's Treatment Centre; Home Suite Hope; Ian Anderson House; Kerr Street Mission; Salvation Army Lighthouse; Wesley Urban Ministries; Sleeping Children Around the World; SOCKS; Lighthouse for Grieving Children; Acclaim Health/Alzheimer Day Care; and CAMH. This support totaled \$3750.00.

In 2019, we were saddened by the loss of four former long-time UCW members – Marg Hockin, Paula Arnold, Nancy Wickett and Edna McCutcheon.

### **WORSHIP TEAM – Kristina Kriston, *Team Chair***

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I wish to extend a special thanks to the members of our Worship team – Carol Anne Hunt, Fay Copland, Rachel Couban, Jennifer Gunter, Chris Taehyung Lee and Thea Sheridan-Jonah – for their work in 2019. Our extended team has many members who help on a weekly basis and keep our worship services running smoothly. This includes greeters, ushers, sound technicians, readers, communion teams, sanctuary decorators as well as those who look after the pews and flowers.

#### **A recap of Special Sunday Events in 2019:**

- **Sunday, March 3, 2019:** Deborah's Covenanting Service
- **Sunday, June 9, 2019:** Pentecost
  - *Tony Campolo, an evangelical preacher sponsored by World Vision spoke to us about sponsoring children from a community in Lebanon*
- **Sunday, October 6, 2019:** Guest Speaker
  - *Matt Foxall from Kerr Street Mission introduced us to the Neighbour Care Network*
- **Sunday, November 17, 2019:** Carolyn's Covenanting Service

Our congregation has benefited from having guest speakers join us for worship.

We have also started the serving of communion elements by 'intinction' as we work towards being a more environmentally friendly community.

Worship in 2020 will continue supporting important work in the life of our church.

**WORSHIP BAND – Catherine Arcand-Pinette, *Band Member***

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The St. Paul's Worship Band has had a busy year. Currently comprised of 10 members singing and playing instruments from piano to guitar and ukulele to saxophone, we meet on certain Monday nights to prepare music for special worship services a few times a year. At Christmas we presented a beautiful 'mash up' of Good King Wenceslas and The First Noel.

We are currently singing in three-part harmony and enjoying the fellowship of exploring contemporary worship music together. We work hard to find music that is relevant, beautiful and easily accessible to the congregation as well as challenging and new. Although rehearsals are led by Catherine Arcand-Pinette at the piano, the members of the group have a great deal of input into the songs we try, and new members are always welcome.

**ST PAUL'S BAND – Brad Neufeld, *Band Director***

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The St Paul's Band is led by Brad Neufeld and continues to meet on Monday nights. The Band consists of an enthusiastic group of young people who enjoy playing everything from Choral music to the latest Pop songs. The Band played in Church periodically as well as partaking in some outreach playing at various seniors' residences.

**THE JOYFUL NOISE – Bev Phillips, *Choir Director***

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If you walk down the hall outside of Room 10 at 9:15 a.m. on most Sunday mornings, you will hear the joyful sound of children's voices. The Joyful Noise is a group of lively singers ranging in age from 4 to 10. Last year these enthusiastic singers sang for Sunday morning services, Music at Ten as well as for special services on both Easter and Christmas Eve. They also joined together with the adult choir to sing an anthem in both the spring and the fall and were particularly excited to have had a part with the adult choir and youth singers in the Christmas Cantata 'Behold That Star!' We are a very friendly group and welcome new singers to join us at any time.

### **TOTS AND US – Nancy Schaubel, *Team Representative***

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'Tots and Us' is a gently-gearred program for preschoolers and babies, along with their caregivers. It runs for one hour, 10-11 a.m., on Monday mornings at St. Paul's. We offer two age-related levels of free play in two of our Sunday School rooms during the first half hour. The children can choose from a variety of toys and activities in these spaces.

At 10:30 a.m., it's time to move into the small auditorium where music and story time take place, ably led by Catherine Arcand-Pinette. Before the program wraps up, a snack of cookies and juice is served to the children and coffee or tea is available for the adults. Our small guests can visit our library to colour or check out books and videos before they leave for home.

Since September 2019, we have had 22 registrations with 6-7 the average count each week. We are pleased to set up the program, regardless of the number present, because it's such a joy to get to know these little ones and their moms, dads, grandparents or babysitters. The staff and caregivers benefit from our social time together as much as the little ones do.

If you know of anyone who would benefit from our program, please direct them our way. All our welcome and we would be glad to see new faces joining us.

## **HOLIDAY JINGLE BAZAAR – Carilyn McNaught, *Event Leadership Team***

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Our annual Holiday Jingle Bazaar was held on November 2nd under the guidance of the UCW, Shirley-Anne Cooper-Maimot and Carilyn McNaught. It takes over 200 people to make this event a success.

Many people work for months knitting, sewing, preserving, pricing and obtaining donations from businesses and the congregation for the Silent Auction. Information sheets were sent out to previous vendors and artisans. The bazaar was advertised in the newspapers, social media, bulletins and flyers. The last month all are busy baking, making soups, casseroles and candy, etc. Many volunteers work behind the scenes to ensure that things run smoothly, including Jeanne Kho, our Secretary, and Pat Mason, who did all the advertising, obtained our table floats and counted the money with her helpers. Additionally, Terry Farris organized the nametags for the volunteers.

Early Friday morning a crew of volunteers arrived to set up the tables. The workers and vendors then arrived to decorate the tables and set up their displays. Ladies made the sandwiches for Santa's Café. In the evening, Deborah and the youth helped with the decorating. Wendy Walker, the convener for Children's Activities, set up the activities for the following day with help from the youth. The youth helped the day of the bazaar.

On the Saturday, our security person guards the door letting the workers in early to be ready for all the shoppers. The parking men are at their stations no matter what kind of weather we have. The volunteers are in the staff room. Deborah opens with prayer. We have greeters at each door handing out pamphlets telling the people what vendors and UCW tables are here.

- **Santa's Snack Shack** (*Kate Labelle, Heather Dancyger*)
  - The Sunday School Children assisted these ladies, making breakfast and serving drinks and muffins. This is very popular especially for the vendors who have arrived early from far away appreciating that they can buy their breakfast.
- **Bake Table** (*Fay Copland, Sharon Weise*)
  - These ladies have run the bake table for over 20 years which we appreciate so MUCH. They are retiring – THANK YOU. It amazes me the number of volunteers they have from past members or their friends outside the church. A UCW unit makes and packages cookies and squares for this table. The congregation donates bake goods.
- **Country Store & Deli** (*Catherine Arcand-Pinette, Candace Allen, Rhiannon Filip*)
  - These ladies make their table so inviting to buy their delicious preserves, candy, soup and frozen tortieres to purchase.
- **Sewing & Knitting** (*Carilyn McNaught*)
  - Since she does not do either, Carilyn is so appreciative of ALL the people who donate beautiful knitting and sewing.
- **Vendors** (*Shirley Ann Cooper-Maimot*)
  - Shirley-Anne does an awesome job organizing all the locations of the tables and obtaining our vendors. She and her husband Jean Maimot set up photos with Santa and Jean takes the pictures.

- **Santa's Café** (*Cheryl Clarke, Carol Tate*)
  - These two worked hard making delicious squash and broccoli soups while others made the cupcakes. People always look forward to sitting down with friends chatting while having a delicious lunch. The Girl Guides helped serve. Again, this year, Catherine Arcand-Pinette coordinated the musical performances offered for the entertainment for our guests.
  
- **Silent Auction** (*Wendy Walker*)
  - Wendy did an amazing job obtaining so many items for the Silent Auction, setting them up with bid sheets and running the auction with the help of her volunteers

At the end of a long and successful day, the Boy Scouts arrived to help with the cleanup and restoring the church. Thanks to EVERYONE who donated, shopped or donated in anyway. We made a profit of \$8,431.93.

Please look at our UCW financial page and you will find out who all the recipients of this money were.

**The following is a summary of the monies earned by ALL your efforts!:**

- Bake Table – \$769.40
- Country Store & Deli – \$2,148.36
- Sewing & Knitting – \$1,270.65
- Silent Auction – \$1,804.00
- Santa's Café (Tearoom) – \$1,203.00
- Vendors – \$1,475.00

**NOTES:**

- Santa's Snack Shack 's Café had a deficit since they bought lots of supplies for next year
- Due to illness, Edith Cunningham was unable to run the UCW Jewelry Table in 2019 but she plans to be there in 2020

In the end, our 2019 Holiday Jingle Bazaar profit after expenses was \$8,431.93.

## **RUMMAGE SALE – Carilyn McNaught, *Event Leadership Team***

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St. Paul's Rummage Sale was held on April 27, 2019. This event is a great outreach into the community. It is wonderful to see the smiles on the faces of the shoppers who have found a treasure like a book, toy, clothing, golf clubs, tools, linens, radio or dishes, etc. Items were put away for the refugees we sponsored from Iraq and for our Holiday Jingle Bazaar Silent Auction. We gave articles to Halton Women's Place, Wesley Urban Ministries and the Humane Society. The Rummage Sale is also an opportunity to allow struggling families in our church community to pick up some items that might be needed free of charge, and this year we were able to offer that opportunity to two families. All unsold merchandise was loaded into a rental truck driven by two of our younger members, then unloaded at the Oakville Salvation Army Store on Speers Road.

It was wonderful when we arrived on Friday at 9:00 a.m. to see all the tables set up and the items off the stage delivered to the right sections. This is when the fun begins by unpacking and sorting! It brings the church members and other people outside the church together laughing and working side by side setting up our 'large department store' to sell the items in support of St. Paul's. Tea, coffee and goodies were provided for the workers.

Saturday morning the door greeters and clerks took their stations and started selling. The Sunday School children sold muffins and drinks at the Snack Shop and the profit from this went to the Sunday School. The financiers were compiling the results from the sales. The Boy Scouts did an amazing job helping us clean up after the Rummage Sale and making sure the gym and rooms ready for our Sunday morning activities.

THANK YOU to so many people who made this event a success – Jeanne, our Secretary, the advertisers, donators, volunteers and shoppers.

In 2019 we made a profit of **\$3,179**.

## **GUIDING AT ST. PAUL'S – Deanna Jones, Community Guider**

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Guiding is up and running and we now have all four Guiding levels meeting at St. Paul's. At Registration for the September 2019 – 2020 year we were again fortunate to open all four levels.

Guides and Pathfinders meet on Wednesday nights; Sparks and Brownies on Thursday nights. Thank you, St. Paul's, for supporting Guiding for so many years!

Guiding is a fun way to make new friends. The girls learn about their community and the world around them. They learn the importance of giving and service to the community. The outdoors and nature are an important part of the program. As a group, they learn life skills, fire safety, first aid, cooking/home skills, camping, survival skills and more.

Thank you, St. Paul's, for always being there for Guiding over so many years! We cannot even try to count the number of young girls who have been able to learn and enjoy Guiding because of your support at this church community.

### **14<sup>TH</sup> SPARKS UNIT: Ages 5-6 (Kindergarten & Grade 1)**

We had closed the Sparks Unit two years ago due to lack of leaders but are happy to announce that for the 2018/2019 Guiding year, we were able to reopen the unit with 11 girls. We were once again able to open Sparks for the 2019/2020 year and now have 16 for the current year. We also gained a new leader!

We worked on a variety of activities throughout 2019: we learned about other counties/cultures for World Thinking Day; picked up garbage around the neighbourhood for Earth Day; had a guest speaker from Halton Waste teach us the importance of recycling; hosted our moms for a Mother's Day tea party; and practiced Christmas carols to sing at a local seniors residence, just to name a few! We are well into another successful guiding year.

- *Monika Eby*, Guider

### **8<sup>TH</sup> OAKVILLE BROWNIE UNIT: Ages 7-8 (Grades 2 and 3)**

For the 2018/2019 Guiding year the Brownies had a small unit of 8 girls. They had fun together and did a lot of activities with the Sparks. At Registration time in September 2019 we had no leader and only a few girls – sometimes prayers are answered! We had two new leaders come forward – a mother and her adult daughter, both very involved in Guiding for years in B.C. and now living in Oakville. Another daughter is helping with the Sparks! The unit now has 11 girls and room for more!

All are having fun with the program.

- *Jennifer, Danica and Brianna*, Guiders



**7<sup>TH</sup> OAKVILLE GIRL GUIDES: Ages 9-11 (Grades 4, 5 and 6)**

This past year we had 19 girls in the unit. We went on 3 camping trips and had a great time learning about the outdoors and ourselves. We planted trees in a developing green area for the second year and sang carols at a senior's residence nearby. We had another great 'get to know you' sleepover in the church and the incoming first years had a great time getting to know the rest of the girls. The girls love learning new things.

Thanks to the generosity of St. Paul's United Church, our Girl Guide unit has continued to be able to meet weekly to help approximately 18 young girls develop, have fun and give back to their community to help others, all while building lifelong friendships.

Our girls – age 9 to 11 – come into our meeting rooms at St. Paul's each Wednesday evening between September and June so excited to see each other knowing they are in a safe environment where everyone is treated equally, no one is excluded, and everyone has an opportunity to try something new and to have fun!

- Micaela Millard, Guider

**1<sup>ST</sup> OAKVILLE PATHFINDERS: Ages 12-14 (Grades 7, 8 and 9)**

As of registration in September 2019, the Pathfinder unit was up to 12 girls. We have new leaders working with the girls. They are busy working on the program and planning their camps and outings. Some are 3<sup>rd</sup> year and working to finish up their Canada cord. This all includes finishing the program-including planning and running a "gold camp" and community service.

Many of the girls gave back to St. Paul's at the November Christmas Bazaar by helping in the tearoom and the children's activity room. Coming up they will be joining a Guide unit at an overnight activity.

**7<sup>TH</sup> TRAFALGAR SCOUT GROUP – Ian Reilly, Program Leader**

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On behalf of 7th Trafalgar Scout Group, we would like to extend our thanks and gratitude to the Membership and Staff of St. Paul's United Church for their ongoing support of our Group and the Scouting Program. Also, for the broader support we receive from the congregation members.

SECTION	WEEKLY MEETINGS			MEMBERSHIP	
	Night	Time	Duration	Youth	Volunteers
Beaver Colony (5-7yrs)	Tuesday	6:30pm – 7:30pm	Sept to May	24	5
Cub Pack (8-10yrs)	Wednesday	6:30pm – 8:00pm	Sept to May	32	7
Scout Troop (11-14yrs)	Tuesday	7:00pm – 9:00pm	Sept to August	18	5
Venturer Company (15-17yrs)	Wednesday	7:00pm – 9:00pm	Sept to August	6	3
Group Committee	Varies	Varies	Sept to August	N/A	8

We are always looking for more people to join us – Youth and Volunteers. If you would like more information, please contact us at [7thtrafalgar@oakville.scouters.ca](mailto:7thtrafalgar@oakville.scouters.ca)

**7<sup>th</sup> Trafalgar Group Committee**

The 7<sup>th</sup> Group Committee is made up of Parents and Volunteers who support the Section Scouters and organize events and fundraising activities to help support the Group's Youth and Program activities. They include:

- Running an "Area 51" aliens themed All Section Camp in November at Camp Impeesa.
- Hosting a Christmas Bowling party at Hopedale Lanes for 80 youth and parents.
- A year-end BBQ in May thanking our Volunteers and Youth. As part of the festivities, we conduct moving up ceremonies where Youth members who are going up to the next section in September are welcomed in their new section.
- Organizing the Group's Scout Popcorn fundraising campaign, held in the fall.
- Organizing Apple Day, Scout Canada's National Community Awareness event in October of each year. This year was a little challenging with all the construction in the downtown core, but it was still a successful event.
- Proceeds from the Scout Popcorn and Apple Day events go directly to equipment and supplies used by the Youth as part of their regular program meetings and camps.

## 7<sup>th</sup> Trafalgar Scout Group Beaver Scout Colony

Fun and friendship are the cornerstone of the Beaver Scouts program.

Beavers opens the door for your child to discover the world. It is filled with a little bit of everything – outdoor activities, games, music and sports. Along the way, Beaver Scouts meet new friends, learn cooperation and teamwork and develop self-confidence.

### ***2019-2020 Program Year***

The Beaver Colony has been divided into 4 lodges which are smaller working groups. The Beavers frequently divide into these small groups to complete activities and brainstorm ideas and review the program after each term (fall, winter, spring).

**Members:** This year we have 24 Beavers and 5 Scouters leading the Colony. We are running a balanced program with a focus on including lots of physical activity for many of our Beavers who like to move.

**Program Highlights:** We have been participating in activities relating to many areas of the Pond map. We took advantage of the recent snow and had a fun night of sledding. We are planning to organize a night hike in an upcoming meeting (Ringtail's Hollow, Environment & Outdoors). We have worked on drama skills practicing previous skits and have created new skits for the Colony performers (Rascal's River, Creative Expression). We will soon start up our white tail council, using third year Beavers as leaders for the colony. The white tails will work toward the North Star Award. To achieve they will be working on a project in conjunction with a local charity. The Beavers have visited the Oakville Museum as well as fire station number 3 (Big Brown Beaver, Citizenship). We have enjoyed some active and quiet games, a board game night, and a night of science discovery.

Beavers participated in fundraising during Apple Day weekend. Beavers also participated in our All Sections "Area 51" Camp and enjoyed learning about space. Beavers participated in a Christmas movie night with the Cubs. They also attended our bowling party with all sections.

**Upcoming activities:** There are many more activities and events planned for the winter and spring months. These include creating Beaver Buggies and racing them. Some Beavers from our Colony will be attending our Winter Beaverree next month. We also have a Summer Beaverree and a sleepover at the Bradley museum planned this spring/summer.

## 7<sup>th</sup> Trafalgar Scout Group Cub Scout Pack

With the Cub Scouts motto of "Do Your Best" front and center, Cubs are encouraged to try new and more challenging activities. Learning important first aid skills, paddling a canoe for the first time, or leading a game at camp will open the door for Cubs to try other adventures they never thought possible.

Along the way, Cubs learn how to take care of themselves and work as a team – and most importantly have a lot of fun!

### ***2019-2020 Program Year***

7<sup>th</sup> Trafalgar Pack is running at capacity with 32 youth this year, 25 boys and 7 girls, supported by 7 Scouters both male and female. Weekly meetings could be a night where we blow off some steam with some active games, or Cubs could be working on skills from any of the program areas including climbing, sailing, Scoutcraft, camping, trail, winter, paddling, aquatic or emergency skills. Youth in this age group are learning independence and self-sufficiency while still under the mentorship of our excellent group of Scouters who bring a wide variety and depth of experience to the program. Youth are involved in planning, execution and review of the Scouting year and the programming that takes place.

Cubs help to fundraise for their program by participating in Apple Day, a community outreach weekend where we are out distributing apples in our area at local shops. They also spend the month of October selling Scout popcorn, a primary fundraiser for both the group and for Scouts Canada nationally.

In early October the Cubs spent an afternoon out on Bronte creek learning how to canoe, for many of them it was their first time. Along the way they experienced a rich variety of wildlife just in the section between Lakeshore and Rebecca St. with the salmon practically jumping in the boats! Working with Film.ca, the 7<sup>th</sup> Trafalgar Pack also ran the first ever Filmmakers camp where the Cubs took part in planning, writing, casting, acting and directing a movie of their own creation. It was then premiered at the theatre in a red-carpet private event for all the friends and family. Winter came early and our Area 51 themed All Sections camp in November included tobogganing, a wide variety of outdoor games and activities and a visit to outer space in a mobile planetarium. In February Cubs will be working on their winter and Scoutcraft outdoor adventures skills at our winter camp. Our Cub Kar program sees the youth designing and building their own wooden Cub Kars for racing on our 42-foot track in the gym. We then participate in the Oakville Area Cub Kar Rally where 7<sup>th</sup> Trafalgar is looking for a 5<sup>th</sup> championship in a row.

We take our racing seriously! We have 2 other camps to mention which will make this year an outstanding one. The first is our Cubmarine camp where Cubs will get to go on board a Canadian submarine, dry-docked on the shores of Lake Ontario and experience what life is like for a submariner. In the summer, 7<sup>th</sup> Trafalgar Cubs will join with 1000 or so other Cubs from across Canada in the Canadian Cub Jamboree, a week-long camp held in Guelph, Ontario.

## 7<sup>th</sup> Trafalgar Scout Group Scout Troop

Scouts is about having fun while gaining valuable leadership skills and self-confidence.

Scouts enjoy outdoor adventures like mountain biking, rock climbing and lots of camping while working together with other young people to accomplish thrilling challenges and contribute to their communities.

### ***2019-2020 Program Year***

This year the Scout Troop has grown to 18 Scout and 5 Scouters. Scout regular meetings include indoor and outdoor games; camp and wilderness skills along Scout craft activities include rope lashing, stove and lantern, fire safety, axe and saw safety, knife safety, and outdoor survival skills. Scouting requires a strong outdoor focus. One meeting per month (average) is held outdoors. This year we have also had in depth discussions around the topics of camp planning, showing respect for selves and knife safety. We have been focused on Outdoor Adventure Skills including Scoutcraft, Sailing, Camping, Trail, winter, Paddling, Aquatic, Vertical, and Emergency Skills. We had several outdoor hikes, swim nights at a local pool in order to determine the swimming skills of participants.

Scouts have been busy working on core aspects of the program including Promise, Law, Motto, Troop Patrol Structure, and SPICES. (Social, Physical, Intellectual, Character, Emotional and Spiritual)

Our Scouts participated in the Oakville Scouts “Amazing Race Scout Edition” this year. Over 100 Scouts forming over 15 Patrols from the Oakville Area participated. Typically, 7<sup>th</sup> Trafalgar is one of the Groups to beat, and the 2 patrols we entered came in respectable 2<sup>nd</sup> and 4<sup>th</sup> places.

The Scout leaders along with a parent volunteer organized our group participation in the annual Apple Day event in October, which is always very successful at raising community awareness of the Scout Movement. Our Scouts actively participate in the Scout Popcorn program to raise funds for group programming. Congratulations go to Jayden McBride for being the highest seller in the group. (3<sup>rd</sup> Year in a row)

The Scouts/Venturers organize and hold a family spaghetti dinner for all the 7<sup>th</sup> Trafalgar Scouting Group on World Thinking Day (Founders Day) each third week in February at St. Paul's Church. All are welcome to attend to celebrate with us. The Scouts attended our annual Christmas bowling party and year-end wrap-up BBQ picnic

Our Scouts participated/volunteered with clean-up duties following the St. Paul's Pancake dinner and the annual Spring Rummage Sale and Holiday Jingle Bazaar events. We intend on volunteering again this year to assist with cleanup at Pancake and Rummage Sale events

Our program goal is to ensure camping trip every 2 months. Since our last report we have held 7 camps. The Scouts went Winter Camping at Scout Camp Everton Jan 13, held a joint Scout-Cub Camp at Blues Springs Scout Camp, Oakville Area Summer Camp, Kick off Manitou Scout Camp, joint Scout/Venture Canoe trip on the Grand River, the Challenge Trophy Camporee in upstate New York, and our Annual All Sections Camp at Scout Camp Impessa. The Scouts are planning a Spring Camp, a joint Scout/Cub bike camp and ending the year with a Spring Canoe Trip in Algonquin Park.

## 7<sup>th</sup> Trafalgar Scout Group Venturer Scout Company

The Venturer Scout program offers exciting, real-life, hands-on experiences for youth. Venturers learn to nurture an active, healthy lifestyle; acquire the knowledge and skills for career development; and participate in thrilling outdoor adventures. Weekend events, extended hikes, Leave No Trace camping, spiritual reflection, community service and round out the Venturer experience.

### ***2019-2020 Program Year***

Since our last Report, the Venturers held a Winter Camp at Foote Lake (Novar) where they snowshoed, had a beef jerky contest, and participated in Winter Camping Exhibition. We also held an Independent camp at Blue Springs Scout Reserve (hiking a KM into Adirondacks – camping without leaders), and our annual canoe trip in Algonquin Park.

Michael Rouse and Thomas Reilly received their Chief Scout Award in June. (Highest achievement award earned by Scouts and 1<sup>st</sup> year Venturers – 4 years to achieve)

September had the Venturers (along with Senior Scouts prepare for a short Canoe trip down the grand river by retaking a swim test, and planning menus, trip, and gear for a two-night trip finishing at Grand River Conservation Area.

October saw the Venturers and leaders along with a parent volunteer organize our group participation in the annual Apple Day event in October, which is always very successful at raising community awareness of the Scout Movement.

In late October the Venturers camped in Upstate New York, Challenge Trophy Camp.

November began with Venturers contributing to the success of St. Paul's Holiday Jingle Bazaar, by assisting with the takedown of booths, tables and chairs, and general clean up. Venturers also assisted with running "The Amazing Race" Scout Edition

The Venturers also contributed to the success of the 7th Trafalgar All Sections Camp. This year the Venturer Company staffed the kitchen (shopping, cooking and cleaning) ensure 100 participants were well fed. Special thanks to Thomas Reilly, Michael Rouse, John Glavota, Dan Bradley and Chris Rouse.

In December the Venturers, began to plan their Winter Camp. January and February will be mainly focused on planning 4 nights, 5-day adventure at Ragged Falls Scout Camp. (Oxtonge River) Venturers will be completely responsible for all elements of planning, preparing and reconciling the camp finances.

The Venturers, alongside the Scouts will organize and hold a family spaghetti dinner for all the 7th Trafalgar Scouting Group on World Thinking Day (Founders Day) each third week in February at St. Paul's Church. All are welcome to attend to celebrate with us. March, April, and May will see the Venturers assisting with the other 7th Trafalgar sections, and preparing for their annual multi-day Canoe trip.

Our Venturers intend on volunteering with clean-up duties following the St. Paul's Pancake dinner and the annual Rummage Sale event as we have done in previous years.



# APPENDICES



**MEETING MINUTES: 2018 Annual Meeting – Sunday February 24, 2019**

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1. **Welcome** from Deborah Laforet **Time:** 12:00 p.m.

2. **Opening Prayer:** Deborah Laforet opened the meeting with a prayer asking for guidance and blessing for our Annual Meeting. This is been a year of transition and change and moving forward with confidence and purpose should be our goal.

3. **Minister's Comments:** Deborah offered a phrase for thought. "Listening to God, Listening for God, Listening with God." These small words might connect with our mission statement. Connect. Engage. Transform. This past year has been one of change, transition, struggle and discernment. Deborah's challenge for St. Paul's this year to keep falling back to the mission statement. For St. Paul's and the community around us, we may discover one another, offer support and partnership to each other.

4. **Call for nomination of Chairperson by Deborah Laforet:** Doug Francis  

- Nomination: *Judy DeMone*
- Seconded: *John Perry*..... carried

5. **Call for nomination of Secretary:** Candace Allen  

- Nomination: *John Perry*
- Seconded: *Roy McEwen*..... carried

6. **In Memoriam**, as read by Deborah Laforet:

- |                           |                          |
|---------------------------|--------------------------|
| 1. Beryl (Mona) Brown     | 7. Robert John Morris    |
| 2. Marcella Fern Brett    | 8. Velma May Morris      |
| 3. Richard Lloyd Goulding | 9. Rev. Ronald Hunt      |
| 4. Margaret (Peggy) Free  | 10. Clifford Deathe      |
| 5. John Wilfred Mallot    | 11. Keith Osman Murray   |
| 6. Thomas Woods McNaught  | 12. Barbara Jean Neufeld |

7. **Motion to approve agenda**  

- Motion: *Harold DeVenne*
- Seconded: *Bert Fonseca*..... carried

8. **Motion to extend voting privileges to adherents on all matters to adherents of St. Paul's as permitted by the new United Church policy**  

- Motion: *Harold DeVenne*
- Seconded: *Ron Brown*..... carried

**9. Motion to waive the reading of the Congregational Minutes from the Annual Meeting held on Feb 25, 2018.**

- Motion: *Rachel Couban*
- Seconded: *Al Simpson* ..... carried

**Motion to approve Minutes of the Annual Meeting held on Feb 25, 2018**

- Motion: *Bert Fonseca*
- Seconded: *Judy DeMone*..... carried

**10. Motion to approve the minutes for the June 3, 2018 congregational meeting that approved proceeding with the Sanctuary Renovation Plan**

- Motion: *Harold DeVenne*
- Seconded: *Ron Shermet*..... carried

**11. Motion to approve the minutes of the November 18, 2018 congregational meeting that approved the September 18, 2018 JNAC report.**

- Motion: *John Perry*
- Seconded: *Greig Carson* ..... carried

**12. Motion to approve the minutes of the January 20, 2019 congregational meeting that approved new Terms of Call for Deborah Laforet.**

- Motion: *Ron Shermet*
- Seconded: *Fay Copland*..... carried

**13. Motion to approve the 2018 Annual Report excluding Financial Statements**

Bert wanted to recognize and send his appreciation to Fay Copland for editing.

- Motion: *Pat Mason*
- Seconded: *Frank O'Byrne* ..... carried

**14. Appreciation for Council Executives and Team Members (retiring and continuing)**

- Doug Francis expressed his thanks to all the members of Council and Teams.
- Dedication and hard work were once again supported by everyone.
- A special thank you was expressed to Judy DeMone for gathering volunteers to fill vacant positions both in Chairs and Teams.

**15. Approval of Council and Team Membership**

**Motion to approve 2019 Council and Team Membership as detailed on the list that was circulated prior to the meeting.**

- Motion: *Judy DeVenne*
- Seconded: *Harold DeVenne* ..... carried

**Motion to authorize Council to continue its work to fill vacancies**

- Motion: *Gary Davis*
- Seconded: *Pat Mason* ..... carried

16. Trustees

Motion accepting the retirement of Helga de Lint as Chair of Trustees.

- Motion: *Kent Palmer*
- Seconded: *Catherine Arcand Pinette*..... carried

Motion to fill the vacancy on the Board of Trustees – Nomination for Bev Phillips to join Trustees Team

- Motion: *Frank O’Byrne*
- Seconded: *Rob Phillips*..... carried

17. 2018 Financial Statement Presentation

Doug Francis

Doug Francis stated that, financially, St. Paul’s had a successful year, ending the year with a deficit of less than \$1,500. Contributing to the finances for the year were \$10,000 from the Trustees’ accumulated surplus, \$4,000 from the UCW and a bequest of \$11,000. It was noted that there was a serious decline in offerings from the levels of previous years. This serious decline in offerings was partially offset by strong rental income.

**Discussion:** Carol Anne Hunt questioned why the organ was still listed in fixed assets for \$28,000 when the organ is no longer operable. Doug explained that over the years St. Paul’s has accumulated monies from various year-end surpluses of revenue over expenses. The list of “assets” included on the year-end balance sheet details how some of this accumulated surplus money has been spent i.e. we no longer have \$28,737 of our accumulated surpluses in the bank because in the past that amount was spent on the organ.

Motion to approve the 2018 Financial Statements as presented.

- Motion: *Al Simpson*
- Seconded: *Carol Anne Hunt*..... carried

Motion to continue contributing 10% of envelope and par offerings and 10% of loose offerings plus the Lenten offering to the M & S Fund.

- Motion: *Bert Fonseca*
- Seconded: *Harold DeVenne*..... carried

18. 2019 Budget Presentation

Doug Francis

Doug explained that the proposed budget for 2019 projected a deficit of slightly more than \$30,000.

**Discussion:** On behalf of the Search Committee Frank O’Byrne is requesting \$1,000 be added to the budget to cover any upcoming costs involved in the search, i.e. travel expenses or advertising.

**Amendment to the budget:** The proposed budget for 2019 include \$1,000 additional funds for Search Committee.

- Motion: *Frank O’Byrne*
- Seconded: *Judy DeMone*..... carried

**Motion to approve 2019 budget**

- Motion: *Frank O'Byrne*
- Seconded: *Judy DeVenne* ..... carried

**19. Motion to allocate Anniversary offering for 2019**

Harold DeVenne is requesting the Anniversary Offering be allocated to the Capital Project Fund as here are several repairs to be made to the church (i.e. drainage tiles, flat roof damage, etc.) Ron Shermet questioned if there was an estimate on the cost of these repairs and Diane Wolder explained there was not at this time. We must wait until the spring so we can investigate accurately.

- Motion: *Harold DeVenne*
- Seconded: *Roy McEwan* ..... carried

**20. New Business:** There is no new business at this time.

**21. Courtesies**

John Perry expressed appreciation on behalf of the St. Paul's church community, to all the staff at St. Paul's for all their hard work and dedication this past year. Thank you cards were given to Deborah Laforet, Daryl Webber and Ross Stretton. Jeanne Kho, Roy McNaught and Josh Laforet will be presented at a later time, as they were absent today.

**22. Motion to Adjourn**

**Time:** 12:35 p.m.

- Motion: *Al Simpson*
- Seconded: *Rob Philips* ..... carried

**23. Benediction**

**Deborah Laforet**

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Doug Francis, *Chair*

Candace Allen, *Secretary*

**MEETING MINUTES: Congregational Meeting 1 – Sunday June 23, 2019**

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1. Welcome .....Judy DeMone

2. Opening Prayer..... Deborah Laforet

3. Motion to approve agenda

- Motion: *Harold DeVenne*
- Seconded: *Fay Copland*..... carried

4. Motion to extend voting privileges to adherents

- Motion: *Elizabeth Phillips*
- Seconded: *Shawn Turner* ..... carried

5. Motion to recommend new half-time minister

I, Frank O’Byrne move that we accept the motion to recommend the appointment of Carolyn Smith Designated Lay Minister to position of Minister of Pastoral Care and Adult Education Developer starting Sept 15, 2019 until June 30, 2020 with the following terms: part time 20 hours per week, category F in cost of living Region 5 \$34,012 plus 35.3% for an annual salary of 46,012, telephone annually \$900, Continuing Education \$710, other expenses \$250 Plus all other terms of the Manual.

- Motion: *Frank O’Byrne*
- Seconded: *Bert Fonseca*..... carried

I, Frank O’Byrne, will ask Horseshoe Falls Region to approve this appointment for Carolyn Smith DLM to St Paul’s United Church, Oakville from Sept 15, 2019 to June 30, 2020

- Motion: *Frank O’Byrne*
- Seconded: *Bev Phillips* ..... carried

I, Frank O’Byrne, move the Joint Search Committee be disbanded after the Covenanting Service for Carolyn Smith DLM

- Motion: *Frank O’Byrne*
- Seconded: *Harold DeVenne* ..... carried

6. Motion to Close

- Motion: *Harold DeVenne*
- Seconded: *Jeff Kargus*..... carried

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Judy DeMone, *Chair*

Candace Allen, *Secretary*

**MEETING MINUTES: Congregational Meeting 2 – Sunday June 23, 2019**

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- 1. **Welcome** **Judy DeMone**
  
- 2. **Motion to approve agenda**
  - Motion: *Rob Phillips*
  - Seconded: *Darlene Cox* ..... carried
  
- 3. **Motion to extend voting privileges to adherents**
  - Motion: *Harold DeVenne*
  - Seconded: *Judy DeVenne* ..... carried
  
- 4. **Motion from M&P on part-time lay positions**  
 Moved that Council approve a change to the lay positions recommended in the JNAC report as follows – that the position of Volunteer Coordinator be cancelled and that the time allotted for that position be used to provide a Youth Program Developer/Coordinator.
  - Motion: *John Perry*
  - Seconded: *Jeff Laforet* ..... carried
  
- 5. **Motion to Close**
  - Motion: *Rob Phillips*
  - Seconded: *Harold DeVenne* ..... carried
  
- 6. **Benediction** **Deborah Laforet**

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Judy DeMone, *Chair*

Candace Allen, *Secretary*