

OMNIBUS MOTION: Bert Fonseca SECONDED Tom Allen Carried

5. Appreciation for Council Executives and Team Members Judy DeMone

Judy thanked all Council members for their hard work in a very difficult year. She was very appreciative of all the support and for people stepping up to help when needed.

Retired from Council positions 2020 – Jeff Kargus (secretary), Sue MacDonald (property), Kate Labelle (Outreach), David Fan (Treasurer) , Frank O’Byrne (Horseshoe Falls Region)

Council Executive for 2021

Kent Palmer	Chair
Candace Allen	Secretary
Darren Pinette	Finance Chair

Standing Committees

Harold DeVenne	Chair of Capital Projects, Mission Team, Mental Health and Wellness
Carilyn McNaught	Nurturing Care
Candace Allen	Communication
Darren Pinette	Finance
Michele Mousley	Stewardship
Kent Palmer	Trustees
Thea Sheridan Jonah	Affirm

Vacant Chair Positions

Vice Chair
Nominating Committee
Community and Faith Formation
Ministry and Personnel
Property

Outreach

6. Approval of Council and Team Membership

- a) Motion to approve Council membership 2021

MOTION: Gloria Francis **SECONDED** Ron Shermet Carried

- b) Motion to authorize Council to continue its work to fill vacancies

MOTION: Doug Francis **SECONDED** Shirley-Anne Maimot Carried

7. Ministry and Personnel Statement:

The M&P committee is informing the congregation that Council has approved a 2.2% increase in 2021 salaries to our lay staff, Catherine Arcand-Pinette, Jeanne Kho, and Tracy Mitchell. This is consistent with the 2.2% mandated increase to ministerial staff.

MOTION: Pat Mason **SECONDED:** Kent Palmer Carried

8. 2020 Financial Statement Presentation Darren Pinette

Review Results Highlights from 2020. Review COVID impact on 2020 Financial Performance

- a) Motion to approve the 2020 Financial Statements as presented.

MOTION: Darren Pinette **SECONDED** Thea Sheridan-Jonah Carried

- b) Motion to continue contributing 10% of envelope offerings plus 10% of loose offerings plus 100% of the Lenten Offering to the M&S Fund.

MOTION: Darren Pinette **SECONDED** Jeff Laforet Carried

- c) 2021 Budget Presentation Darren Pinette

The 2021 budget reflects an operating deficit of \$39,000 with the assumption that the church reopens in June with a gradual ramp up of offering and rentals.

Motion to approve 2021 budget

MOTION: Darren Pinette **SECONDED** Judy DeVenne Carried

- d) Update on audit report Darren Pinette

Full audit is now being done and hoping to have a report in mid to late April.

9. Motion to allocate Anniversary offering for 2021 to Kerr Street Ministries

MOTION: Catherine Arcand-Pinette SECONDED Grace Jeong

10. New Business

Jeff Laforet offered a BIG thank you to Judy DeMone for all the excellent work she did for St. Paul's Council in such a different, difficult year.

The Finance Team was also thanked for their hard work keeping our finances organized and well explained.

11. Close Meeting Time: 12:35 pm

12. Benediction

Deborah Laforet

DRAFT