

St. Paul's United Church Annual Congregational Meeting

Sunday March 20, 2022

Meeting held in Person and on Zoom

Meeting Started at 11:30am. Members In-person #25, Members on Zoom #16

1. Welcome and Opening Prayer Deborah Laforet

Deborah expressed everyone's concern about the Ukraine and the devastation there. She lit a candle with a prayer of support of the people of Ukraine.

She also mentioned the faith community of Dar Al-Tawheed Islamic Centre that was attacked the day before and offered prayers for them as well.

2. Call for nomination of Chairperson Deborah Laforet

Motion to nominate Judy DeMone for Chairperson for this meeting

Motion: Don Cox Seconded: Harold DeVenne CARRIED

Call for nomination of Secretary Judy DeMone

Motion to nominate Candace Allen for Secretary of this meeting.

Motion: Darlene Cox Seconded: Harold DeVenne CARRIED

3. OMNIBUS MOTION

• Motion to extend voting privileges to adherents

• Motion to approve agenda

• Congregational Minutes

a. Motion to waive the reading of the Minutes of the Annual Meeting held on March 21, 2021

b. Motion to approve Minutes of the Annual Meeting held on March 21, 2021

****One omission: In the list of Standing Committees, Worship with Chair Kristina Kriston will be added.**

c. Motion to approve the 2021 Annual Report excluding Financial Statements

****One correction on the "Memoriam" page, year should read 2021 not 2019**

****One omission: Please add Venetia Jean Binns Ruzzi to the Memoriam List**

Motion: Darren Pinette Seconded: Pat Freedman CARRIED

4. Appreciation for Council Executives and Team Members (retiring and continuing)

Kent sent out love and appreciation to everyone involved in keeping the church moving forward. Thank you, the Council and Team chairs and Team members who are the “Life Blood” of St. Paul’s. We are looking forward to a new year.

Kent Palmer

5. Proposed Governance Model

a. Presentation of the model Carolyn Smith

Carolyn presented the new model with smaller groups, less meetings but hopefully people will step forward to help in their interests. The Board is Chair, Secretary, Financial Representative and Ministers. The groups are M&P/Leadership Team, Church Management Team, Spiritual Leadership Team. As well as a representative to Horseshoe Falls Region.

Discussion: A question was presented about funding of programs in the budget. These will be addressed by the Board as they arise.

Motion: To approve the new proposed governance model. Bert Fonseca

Seconded: Judy DeVenne CARRIED

6. Approval of Council/Board Introduction of Board Members Deborah Laforet

Chair: Kent Palmer Secretary: Candace Allen

Finance Representative: Judy DeMone

Ministers: Deborah Laforet, Carolyn Smith.

M&P/Leadership Team Representative: Jeff Kargus

Church Management Team Representative: Harold DeVenne

Spiritual Leadership Team Representative: Allyson Mitchell Neufeld

Motion to accept and approve new Board and Management Team.

Motion: Ron Shermet Seconded: Carilyn McNaught CARRIED

7. Ministry and Personnel Motion Darlene Cox

The Ministry and Personnel Committee has recommended, and the Council has approved, that the congregation give a 1.3% increase in 2022 salaries to our lay staff. This is consistent with the 1.3% mandated increase for ministerial staff

Motion: Darlene Cox Seconded: Bert Fonseca CARRIED

8. Financial Statement Presentation Darren Pinette

- a. Motion to continue contributing 10% of envelope offerings plus 10% of loose offerings plus the Lenten Offering to the M&S Fund

Motion: Darren Pinette Seconded: Don Cox CARRIED

- b. Budget Presentation and Motion to Approve 2022 Budget Darren Pinette

Motion: Darren Pinette Seconded: Harold DeVenne CARRIED

- c. Update of Financial Priorities: Darren Pinette

4following priorities in 2021 and beyond...

1. Guide Council to pause or defer expenditures if a June re-opening is at risk or material income pressure persists. **Complete**

2. Evaluate and implement alternative investment options to the current GIC approach in order to generate a better return on investment while managing to a reasonable level of risk to the Church. **In progress**

3. Guide the Church toward a balanced budget (or, near-balanced budget) for 2022. **Complete**

4. Evaluate options and decide on approach to deploy the McKay bequest over the short and medium term. **Deferred**

5. Develop a medium-term financial outlook (3 to 5 years) in order to identify and quantify opportunities for / risks to sustainable growth, and help drive prioritization. **Not Started**

10. Motion to allocate Anniversary offering for 2022

MOTION: The United Church of Canada has an initiative program to donate to the Ukraine Relief Fund. In light of the current situation in Ukraine, the Outreach Team would like to make a motion to use the Anniversary Offering to support this cause.

Motion: Tom Allen Seconded: Darlene Cox CARRIED

11. New Business Jeff Laforet

1. Jeff sent out a huge Thank you to everyone involved in making this Annual General meeting a success. Everyone's involvement is important and is very much appreciated.

2. A comment was made on the Zoom, not heard by the in-person members but heard by the Zoom members as the person making the comment was unmuted. Mistakes are made and we are all here to hold up everyone. All is forgiven. Deborah and Carolyn will follow up with those involved.

12. Courtesies

Pat Friedman expressed the heart felt appreciation of the congregation of St. Paul's to all staff, both ministerial and lay staff, for all their hard work this past year. We have given support to us above and beyond expected. Thank you. Envelopes were given to Deborah, Carolyn, Tracy, Catherine and Jeanne. Darren Pinette thanked Grace for all her hard work this year as Treasure, keeping the financial statements up to date and helping him whenever she could. Judy DeMone thanked Dylan Norton for his excellent job keeping our church clean for us this past year.

13. Close Meeting Time: 12:35pm

14. Benediction: Give thanks to our loving God for hope and blessings. Carolyn Smith